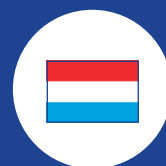




# THE EUROPEAN SOCIAL FUND



## YOUTH EMPLOYMENT INITIATIVE



### Support to Youth Employment: 2014-2018

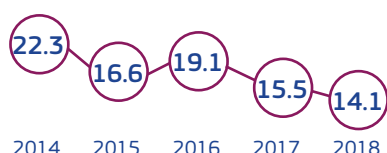
LUXEMBOURG

## SUMMARY

Youth Employment measures funded by the YEI and the ESF aim at improving access to employment for young people. During the period 2014-2018, the EU and Luxembourg spent a combined total of 5 million euro in ESF investments to achieve this objective. As a result, 4 208 participations in youth employment activities have taken place in Luxembourg. This factsheet summarises the main actions, outputs, results and lessons learned so far of the implementation of youth employment measures funded by the EU.

## SOCIO-ECONOMIC CONTEXT AND CHALLENGES

### YOUTH UNEMPLOYMENT RATE



### NEET RATE (15-24 YEARS)



- ▶ In 2014, the rate of **young people not in employment, education or training (NEET)** was among the lowest rates observed across the EU. The youth unemployment rate, however, was at a record high.
- ▶ The **NEET rate** in 2018 is practically unchanged and is the second lowest rate observed across the EU. The NEET rate for young people aged 25-29 is slightly higher, but is still far below the EU average (17.1%).
- ▶ The **youth unemployment rate** is slightly below the rate observed across the EU (15.2%). For young people aged 25-29 the rate is even lower (7.7%).
- ▶ The **labour market situation of young women** seems to be better than that of young men when looking at unemployment. However, NEET rates are slightly lower among young men, though both NEET rates for young women and men are among the lowest across the EU.

### EXPLANATORY NOTES

ESF European Social Fund

YEI Youth Employment Initiative

OP Operational Programme

NEET Young people not in employment, education or training

- This factsheet was prepared before the outbreak of the COVID-19 pandemic.
- Figures present the situation for youth employment operations under Investment Priority 8.ii for the programming period 2014-2020 implemented up to 2018, as reported by 6th September 2019. In many instances, operations are not yet complete at this stage. They are provided only as an indication of progress.
- Target achievements are calculated dividing the outputs and the results by the targets set in the Operational Programmes. Targets set should be reached by 2023.
- Participants' data are collected on starting an operation. Data on results are collected at the end of an operation or even later. Because of this time lag, the two sets of data (participations and results) should not be directly compared.

## ESF PRIORITIES AND ACTIONS

**ESF 14** Million Euro are budgeted to the support of young people, including national funding

**ESF 7** Million Euro  
The EU contributes a large share of this funding

**ESF** Luxembourg has one single multi-fund Operational Programme (OP) implementing specific actions to support young people's integration into the labour market. This national OP for EU Structural Funds Investments for 2014-2020 covers specific actions through ESF funding.

## STATE OF PLAY

► **Number of participations** of young people reported in specific actions promoting the sustainable integration of young people into the labour market by the end of 2018.\*

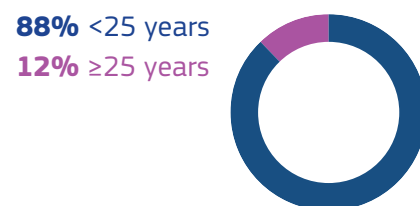
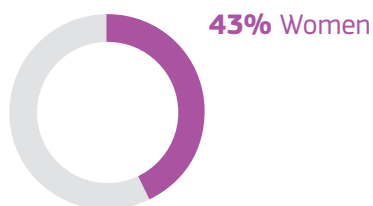
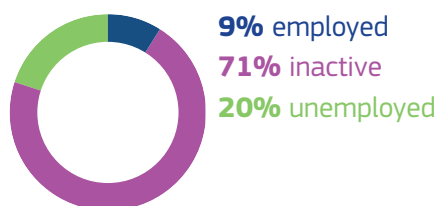
**ESF 4 206**

► While the expected number of participants in training was largely exceeded by the end of 2018, as 3 815 out of the targeted 3 000 participants had been supported through the ESF, the targeted number of job seekers with immigrant origin is still lacking behind with an achievement rate of 54%.

**ESF 91%** Achievements of targets for participation

\* As one person could participate more than once in ESF operations over time, the number of participations is reported, not the number of participants. These figures exclude Technical Assistance.

## PARTICIPANT PROFILES WHEN RECEIVING SUPPORT

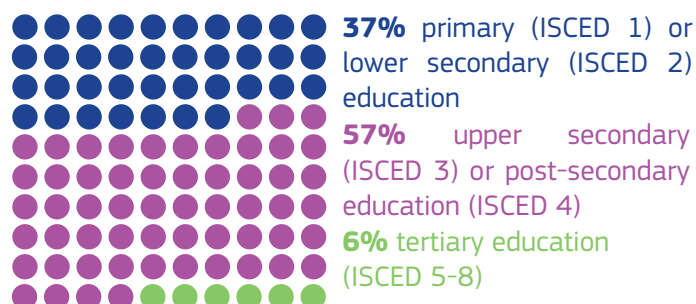


Migrants | 571

Other disadvantaged | 58\*

Participants with disabilities | 24

Homeless | 24



► The share of men is at 57%, which is high compared to the EU-28, due to the focus on young migrants. This actually mirrors the high numbers of young men in the target population.

Overall, **813 young people achieved a positive result upon leaving** under the ESF.

**ESF 674** Participants in employment

**0** Participants gaining a qualification

**0** Participants in education

**139** Inactive participants engaged in job searching

► 65% of participants in the Youth Guarantee received a quality offer.

► About 60% of participants having obtained a training or other activation measures are in employment including self-employment.

**ESF 74%** Achievement of targets for results

\* Participants may refuse to give this information. Consequently, disadvantages are likely to be underreported.

## LESSONS LEARNED SO FAR

### ESF

#### Communication campaigns

Targets need to be better defined in communication campaigns and communicated to the media, profiles of the ESF should be created on Facebook and LinkedIn, the social aspects of ESF measures should be highlighted, the media/journalists should be included in the communication efforts.

#### Cooperation with employers

A cooperation with employers has been established making it possible to ensure a good match between labour market needs and new skills developed. This contributes positively to the transition from unemployment to employment, since jobseekers are able to meet the specific needs of companies. Three sectors particularly profited from this measure: construction, secretarial work and informatics.

#### Complementarity

The ESF is implemented in close cooperation with the ADEM (Employment Development Agency), to ensure coherence with the national programme to combat unemployment. Hence, the ESF reinforces and complements national employment policies. This cooperation ensures long-term sustainability of projects.

## ADDITIONAL INFORMATION

The ESF in Luxembourg <https://ec.europa.eu/esf/main.jsp?catId=388>

Website of the ESF Luxembourg <http://www.fonds-europeens.public.lu/fr/fonds-europeens/fse/index.html>

- European Commission, Study for the Evaluation of ESF Support to Youth Employment

